

Fiscal Year 2019 AGENCY ANNUAL REPORT

October 1, 2018—September 30, 2019

Our Mission

"Dedicated to providing county residents with disease prevention, environmental hazard protection, health promotion and emergency management through education and advocacy."

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Message to the Community

Dear Community Members:

It is my pleasure to present the Luce-Mackinac-Alger-Schoolcraft District Health Department (LMAS) annual report on behalf of the board of health and LMAS to the citizens we serve. Fiscal Year 2019 (FY 2019) was an exciting year for LMAS, below are some of the highlights that LMAS staff have accomplished.

At the start of FY 2019 LMAS began work to establish the LMAS Regional Drinking Water Laboratory. Throughout the year office space was renovated for the lab, equipment was ordered and staff were trained. By the end of FY 2019 we began accepting and analyzing water samples. The lab accepts water samples Monday through Thursday and can perform bacteriological and nitrate analysis.

In early FY 2019 LMAS had another perfect financial audit. The auditor's report gave LMAS an unmodified opinion, the best opinion the auditors provide. In addition to having a great financial audit, LMAS again had revenues exceeding expenses and was able to continue improving the financial health of the department. LMAS also began accepting credit and debit card payments to provide our customers with additional payment options.

LMAS was notified that we received a \$200,000 Rural Communities Opioid Response Planning Grant from the Health Resources and Services Administration (HRSA) in April of 2019. Through this grant we have had great success working with many regional partners such as the local hospitals, mental health agencies, substance abuse providers, Chippewa County Health Department, The Michigan Center for Rural Health, local tribal communities, the faith based community and many others to develop a plan to address the opioid use problem in our area. This work is putting us in a great position to apply for implementation funding in FY 2020.

Another exciting opportunity that occurred in FY 2019 was that we received additional funding to enable us to hire a Licensed Master's Prepared Social Worker to serve students in Manistique Middle and High School. This allows us to provide much needed services to student's right in the school.

In May of 2019 LMAS went through our local public health accreditation process. I am extremely proud to say that out of every program evaluated we did not have one single missed indicator out of the entire review! That demonstrates what a fantastic job our staff are doing to provide services to our citizens. We are now accredited for three more years and will not have another accreditation review until the spring of 2022.

To continue our endeavor to provide the highest level of services to our communities LMAS made a key change to our staffing structure in FY 2019. The department now has a full-time Environmental Health (EH) Director position. With the growth the department has experienced in recent years the need for a full-time EH Director became apparent. Having a full-time EH director will allow us to be more responsive to our client's needs and to better position the department to respond to emerging public health issues.

Message to the Community

LMAS also continued to build upon the work done in 2018 on the first U.P.-wide Community Health Needs Assessment. LMAS conducted several community health improvement planning meetings in FY 2019. That work will continue in FY 2020 and will allow us to tailor local plans to address the specific needs in our communities.

In closing, I thank the staff at LMAS for their hard work and dedication to our mission that has made all of our accomplishments possible. The entire staff at LMAS thank our Board of Health, county commissions, local hospitals, local schools, the Sault Tribe, NorthCare Network, local mental health providers, The Michigan Center for Rural Health and our other local and state partners who all work together to improve the health of the public that it is our privilege to serve.

Sincerely,

Nicholas P. Derusha, MPA, REHS, CFPH

Nicholas Derusha

Health Officer

LMAS Board of Health



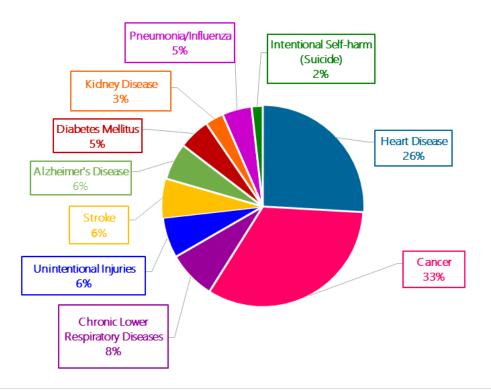
LUCE COUNTY	MACKINAC COUNTY
Nancy Morrison	Calvin "Bucky" McPhee
Phyllis French	James Hill
ALGER COUNTY	SCHOOLCRAFT COUNTY
ALGER COUNTY Esley Mattson	SCHOOLCRAFT COUNTY Craig Reiter, <i>Chair</i>

Administration

Nicholas Derusha	Director & Health Officer
James Terrian, MD	Medical Director
Laura Gribbell, FNP-C	Personal & Family Health Director
Elizabeth Suggitt	Environmental Health Director
Amy Pavey	Finance Director
Ann Ison	Human Resource Manager
Kerry Ott	Healthy Families—U.P. Program Manager
Bobbi Ayotte	Emergency Preparedness Coordinator
Shaunta Bosanic	Information Technology Coordinator
Paula Charbonneau	EH Clerical Coordinator/Administrative Assistant
Toni Depew	C.A.M.P. Coordinator

County Health Profile

LEADING CAUSES OF DEATH, 2018 LMAS District Health Department



Rank	Cauca of Doath		Nu	mber of De	eaths	Age-Adjusted Rate of Deaths			
MI	Cause of Death	District	District	MI 2018	U.S. 2017	District	MI 2018	U.S. 2017	
1	Heart Disease	2	87	25,345	647,457	141.7	194.9	165.0	
2	Cancer	1	111	21,025	599,108	183.2	161.1	152.5	
3	Chronic Lower Respiratory Diseases	3	26	5,783	160,201	44.6	44.2	40.9	
4	Unintentional Injuries	4	22	5,564	169,936	51.0	52.1	49.4	
5	Stroke	5	21	5,180	146,383	33.9	39.9	37.6	
6	Alzheimer's Disease	6	20	4,474	121,404	31.2	34.3	31.0	
7	Diabetes Mellitus	7	17	2,824	83,564	*	21.9	21.5	
8	Kidney Disease	9	10	1,943	50,633	*	15.0	13.0	
9	Pneumonia/Influenza	8	16	1,871	55,672	*	14.5	14.3	
10	Intentional Self-Harm (Suicide)	10	6	1,547	47,173	*	15.0	14.0	
	TOTAL		468	98,985	2,813,503	800.1	783.1	731.9	

Note: Rates are per 100,000 population. The causes of death are listed in order of the 10 leading causes of death for Michigan residents in 2018

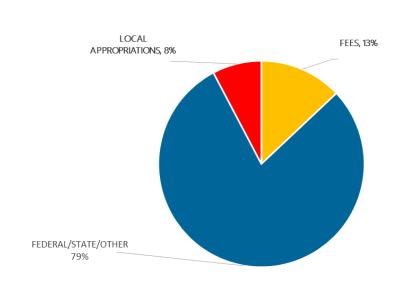
Death records with gender not stated are included only in the "Total" column.

^{*:} An asterisk (*) indicates that the data do not meet standards of reliability or precision.

Financials

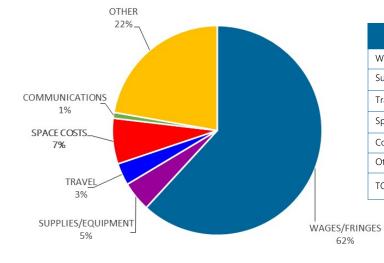
Total Revenue	\$3,883,191
Total Expenses	\$3,810,057
Net Revenue/Expenses	\$73,134
NOTE: Preliminary numbers, no	t yet audited.

FY 2019 REVENUE



FY 2019 REV	ENUE
Fees	\$503,823.00
Federal/State/Local	\$3,079,736.00
Local Appropriations	\$299,632.00
TOTAL	\$3,883,191.00

FY 2019 EXPENDITURES



FY 2019 EXPEN	DITURES
Wage/Fringes	\$2,355,760.00
Supplies/Equipment	\$174,667.00
Travel	\$130,090.00
Space Costs	\$268,283.00
Communications	\$34,177.00
Other	\$847,080.00
TOTAL	\$3,810,057.00

Program Overview

Emergency Preparedness (EP)

The LMAS EP Department focuses on public health threats, such as disease outbreaks and pandemics. Recent examples would be the 2009 H1N1 pandemic, and the Ebola and Zika virus responses. Our EP Department works with community partners to train, plan and conduct exercises to ensure our communities are better prepared to respond to public health emergencies.

Environmental Health (EH)

Our EH Division protects the public from waterborne, foodborne and other vector borne diseases. This is accomplished through permitting, inspecting and educating. The EH Division is responsible for the following programs within the district: food service sanitation, on-site water supply, on-site sewage disposal, campgrounds, soil erosion, swimming pools, campgrounds, rabies, complaint investigation, radon and beach monitoring.

Personal & Family Health (PFH)

The PFH Division utilizes public health prevention techniques to prevent disease and improve the health of our clients and communities. Our PFH Division delivers services in the following areas: immunizations, breast and cervical cancer prevention, family planning, women, infants and children (WIC), maternal and infant health, communicable disease investigation, sexually transmitted disease investigation, tuberculosis control, hearing screening and vision testing.

Healthy Families Upper Peninsula

Healthy Families UP is a free and voluntary home visitation program designed to strengthen families. Healthy Families UP is an affiliate of Healthy Families America which is a nationally recognized evidence-based home visiting program model. Healthy Families UP services begin prenatally or right after the birth of a baby and are offered voluntarily, intensively and over the long-term (up to 3 to 5 years after the birth of the baby). LMAS District Health Department provides the oversight of the Healthy Families implementation across the UP, in partnership with each Health Department in the region.

Community Health Promotion and Health Education

Community Health Promotion and Health Education staff provide services to improve health, promote wellness, and prevent disease in ways that are effective and accessible for all residents in our four counties. LMAS partners with local wellness coalitions, schools, and farmers' markets to make policy, systems, and environmental changes that motivate healthy behavior choices.

The Counseling & Medical Place (C.A.M.P.)

The C.A.M.P. is a school-based child and adolescent health center located at Tahquamenon Area Schools and is supported by a grant through the Michigan Primary Care Association. The center is designed specifically for students aged 10 through 21 years and provides medical, mental health, and substance use disorder services through a Nurse Practitioner and Adolescent Therapist.

Emergency Preparedness

Emergency Preparedness Committee Meetings	FY 2019	FY 2018	FY 2017
County Emergency Planning Committees	25	21	7
Region 8 Emergency Preparedness Coordinator's	12	12	12
State Emergency Preparedness Coordinator's	12	12	11
State Face-to-Face EPC Annual Meeting	1	1	1
Region 8 Health Care Coalition (HCC)	7	2	6
Region 8 Health Care Coalition (HCC) Long Term Care Workgroup	0	5	8
Region 8 Homeland Security Advisory Board	11	11	10
United States Coast Guard (USCG) Exercise Planning Team	0	7	3
Marquette Alger Medical Control Authority	1	4	4
Alger Marquette Schoolcraft Continuum of Care	0	1	2
Luce County Medical Control Authority	1	1	0
Pathways Emergency Response Planning	1	6	0
THIRA	1	0	0
LMAS Safety Committee	5	0	0

Emergency Preparedness Exercises & Drills	
Live Event: UP Health Systems Patient Move (EOC)	
Strategic National Stockpile (SNS) Call Down Drill	
Training & Exercise Planning Workshop with Emer	gency Managers
MI-SNS Sharepoint Drill	LMAS Staff Assembly Exercise
IMATS Drills	LMAS Quarterly Call Down Drills
MI CIMS Monthly Exercises	LMAS Annual Volunteer Notification Drill
Emergency Managers Resource Drills	LMAS Call Tree Drill
800 MHz Radio Drills DEPR	LMAS Fire Drill
Volunteer Notification Drill	800 MHz LMAS Radio Drills
Virtual Tabletop Exercise	State Tornado Drill
Open POD Training	Pictured Rocks Cruises Active Shooter Training
Forest Park Active Shooter School Full-Scale Exerc	ise
Schoolcraft Memorial Hospital Active Shooter Trai	ning

Emergency Preparedness

Emergency Preparedness Attended Trainings/Co	onferences/Workshops
LMAS All Staff SNS/Point of Dispensing (POD)	Training/Respirator Mask/800 MHz Training
2019 Great Lakes Homeland Security Training C	Conference & Expo
Weapons of Mass Destruction Awareness & Re	sponse
FEMA Annual Conference & EMEX	Training and Exercise Planning Workshop
Public Health Law Training 301	2019 Rural & Ready Symposium
Local Energy Assurance Planning Workshop	GETS Training
Volunteer Workshop	LMAS Active Shooter Trainings
Pathways Hazard & Vulnerability Assessment	Pediatric Conference
Crisis Response Training	Hazard & Vulnerability Assessment Training
Emergency Preparedness Training	Shipping & Packaging Renew Course
UP Health Systems Patient Move Training	Special Pathogens Training
RealOpt Modeling for PODS Training	Bleeding Control Basic 1.0 Course
2019 MEMA Conference	Mercury Spill Response Workshop
Long-Term Care 2019 Spring Workshop	Syndromic Surveillance Training

Environmental Health

Highlights of Fiscal Year 2019

- Successfully recruited, hired, and trained a new Environmental Health Director, a new clerical staff member in Mackinac County, a new Sanitarian in Luce County, and a new Non-community Public Water Supply Coordinator in Alger County.
- "Met" all minimum program requirements evaluated during our 3-year accreditation review for the food service and sewage programs.
- Provided training to local septic system installers.
- Conducted weekly E.coli monitoring at 4 Great Lakes beaches and 2 inland lakes beaches.
- Continued working with the other U.P. Health Departments to update the Superior Environmental Health Code.
- Received certification in our new water analysis laboratory to analyze bacteria and nitrate water samples.

Food Service Participation	2019	2018	2017	Sewage Disposal Services	2019	2018	2017
Total Inspections	601	593	641	Sewage System Site Evaluations	185	188	176
Fixed Food Inspections	420	387	463	Sewage System Permits	181	177	163
Temporary Food Inspections	181	175	178	Sewage System Final Inspections	145	155	150
Campground Services	2019	2018	2017	Existing Facility Evaluations	2019	2018	2017
Annual Licensing Inspections	75	75	71	Existing Sewage System Inspections	18	9	9
Follow-up Inspections	0	1	2	Existing Water Supply Inspections	3	1	5
Temporary Campground Inspections	3	0	8	Total Existing Facility Evaluations	21	10	14
Public Swimming Pool Participations	2019	2018	2017	SESC Services	2019	2018	2017
Public Swimming Pool Inspections	36	43	41	Initial Site Evaluations	75	89	75
Public Spa Pool Inspections	32	40	37	Permits Issued	79	88	99
Follow-up Inspections	0	1	2	Construction Inspections	145	122	161
MDHHS EH Services	2019	2018	2017	Water Supply Participations	2019	2018	2017
Part A Inspections	17	14	18	Water Supply Site Evaluations	131	122	147
Part B Inspections	1	0	0	Water Supply Permits	143	124	146
Part A & Part B Inspections	12	16	13	Type II Sanitary Surveys	26	74	34
Follow-up Inspections	2	3	2	Enforcement Actions	2	0	0
Total MDHHS Inspections	32	33	33	Complaint Investigation Type	2019	2018	2017
Beach Monitoring Services	2019	2018	2017	Septic Complaints	12	9	6
Deadg Delg							
Public Beaches	126	126	126	Well Complaints	0	1	0
· ·	126 6	126 6	126 6	Well Complaints Food Service Complaints	8	16	14
Public Beaches							

Personal & Family Health

Highlights of Fiscal Year 2019

- "Met" all minimum program requirements during our 3-year accreditation review.
- Hired a new Public Health Nurse and a new clerical staff member for our Schoolcraft County office.
- Hired, and trained two new Hearing and Vision Techs in Mackinac and Schoolcraft Counties.
- Initiated new STD testing in rapid Hepatitis C and Syphilis.
- Initiated Men's Health, as well as continued CDL exams.

Breast & Cervical Cancer Control Navigation Program	2019	2018	2017	Immunizations Program	2019	2018	2017
LMAS clients	17	19	27	Immunization administered to clients	2188	1797	1800
Hearing and Vision Program	2019	2018	2017	Maternal & Infant Health Program	2019	2018	2017
Hearing screenings	791	730	1131	Unduplicated clients	110	105	152
Vision screenings	1302	1093	1275	MIHP services provided	495	579	748
Family Planning Program	2019	2018	2017	WIC Program	2019	2018	2017
Family Planning Program Unduplicated clients	2019 213	2018 229	2017 224	WIC Program Unduplicated clients	2019 1570	2018 1597	2017 1648
, 5 5				3			
Unduplicated clients Services provided, excluding	213	229	224	Unduplicated clients RN/Registered Dietician services	1570	1597	1648

Communicable Disease Type	2019	2018	2017	Communicable Disease Type	2019	2018	2017
Animal Bite	71	61	52	Influenza	100	66	8
Blastomycosis	0	3	2	Influenza-like disease	353	924	408
Campylobacter	9	14	10	Legionellosis	1	0	0
Chicken Pox (varicella)	1	1	4	Lyme Disease	0	34	3
Chlamydia	51	74	76	Meningitis, Aseptic	1	1	0
Cryptosporidiosis	2	7	1	Meningitis, Bacterial Other	0	0	1
Gastrointestinal Illness	53	259	71	Norovirus	1	0	103
Giardiasis	7	7	10	Pertussis	2	0	2
Gonorrhea	9	26	9	Salmonellosis	3	0	5
Head Lice (aggregate)	11	41	37	Shigellosis	1	0	4
Hepatitis A	1	12	0	Shiga toxin-producing E.coli	1	5	1
Hepatitis B, Acute	1	11	1	Strep Throat (aggregate)	39	53	135
Hepatitis B, Chronic	0	3	2	Streptococcus pneumoniae, Inv.	2	3	3
Hepatitis, Perinatal	0	2	0	Syphilis	2	3	1
Hepatitis C, Acute	5	11	4	Unusual Outbreak or Occurrence	9	0	0
Hepatitis C, Chronic	30	53	38	VZ Infection, unspecified	0	3	0
Hepatitis C, Perinatal	0	2	0	Zika	0	1	0
Histoplasmosis	2	1	0	Source: Data submitted to MDSS for the four counties			

Healthy Families

Upper Peninsula

Rural Home Visiting Expansion - Michigan Home Visiting Initiative

Highlights of Fiscal Year 2019

- Highest enrollment reached in 2019 was 90 families. Enrollment as of 9/30/19 was 82. The state considers full enrollment to be 90.
- The greatest evidence for Healthy Families America is within families that remain in the program until the target child is 3-5 years old. Longevity in Healthy Families UP continues to grow. Twelve families have been enrolled for more than three years; 33 families have been enrolled between two and three years.

Staff Changes

 One UP health department decided not to remain as part of Healthy Families UP. LMAS hired a new home visitor to continue to provide services in that area.

Healthy Families UP - by the numbers	FY 2019	FY 2018	FY 2017
Referrals/Screens	143	206	191
Positive Screens	143	204	189
Assessments Completed	46	82	67
Positive Assessments	46	82	67
Father Present at Assessment	13	17	20
Enrollments	40	64	59
Home Visits Completed	1657	1678	1367
Total Families Served	113	126	99

Healthy Families UP - <i>Family Challenges</i>	FY 2019	FY 2018	FY 2017
<21 years old	2%	34%	34%
Single parent	78%	47%	47%
Late or no prenatal care	4%	6%	6%
Inadequate income	75%	76%	76%
The Big 3			
The Big 3 Mental Health Issues	74%	94%	84%
	74% 13%	94% 25%	84% 38%
Mental Health Issues			

Community Health Promotion

And Health Education

Highlights of Fiscal Year 2019

- New health educator hired for Alger and Luce Counties.
- Community Health Improvement Planning work began in Luce and Schoolcraft Counties.
 Alger and Mackinac to begin in early 2020.
- Narcan training and kits were supplied to 55 individuals in the LMAS District. Those trained
 included hotel security directors on Mackinac Island, Schoolcraft Memorial Hospital staff, and
 all 8 staff of the LMAS Healthy Families UP home visiting program.

Prevention: Botvins Life Skills Training

Primary Prevention of Substance Use—area schools					
	FY 2019	FY 2018	FY 2017		
Number of participating schools	14	14	12		
Number of students (6th—8th grades)	741	718	710		

Synar (NorthCare Network)

LMAS Health Education staff once again oversaw the Synar program in the district. Synar provides updated signage and education to vendors who sell tobacco products and e-cigarette materials.

- 81 retailers received education materials.
- 6 retailer checks were conducted (locations selected by the state) with two youth under 18 years of age. Five out of six passed.
 - FY2018 pass rate was 100%; FY2017 pass rate was 75%.

Newberry Farmers' Market

The Farmers' Market had its second season at the LMAS location. Vendor recruitment continues to be a challenge for the Newberry Farmers' Market. New Market sidewalk signs were purchased late in the season and located throughout the community to remind residents to shop at the Farmers' Market.

The C.A.M.P.

Counseling and Medical Place

Highlights of Fiscal Year 2019

- It was a very successful year in medical and mental health.
- A washer and dryer was installed for the use of students.
- We initiated a total hygiene program that offers all hygiene products for kids.
- The teen closet was opened as a way to share clothes and make clothes available for those in need. It has been a huge success.

METRIC	FY 2019	FY 2018	FY 2017
Number of unduplicated clients aged 21 and under	226	233	24
Number of physical exams provided	168	116	3
Number of immunizations provided	287	120	16
Percent of pregnancy tests that were positive	0%	0%	09
Number of positive pregnancy tests / Total number tests provided	0/6	0 / 10	0/1
Percent of chlamydia tests that were positive	5%	18%	09
Number of positive chlamydia tests / Total number tests provided	1/20	6/33	0/
Number uninsured clients enrolled in Medicaid by the health center	8	3	
ADMINISTRATION & REGULATION			
Reached 90% or more of Projected Performance Output Measure (PPOM) (220)	103%	106%	110
Received an "A" or "B" grade at site review	N/A	В	N/
Received an "A" or "B" grade at site review PREVENTION AND DISEASE CONTROL QUALITY MEASURES	N/A	В	N/
	N/A FY 2019	FY 2018	N/ FY 2017
PREVENTION AND DISEASE CONTROL QUALITY MEASURES		_	
PREVENTION AND DISEASE CONTROL QUALITY MEASURES METRIC		_	
PREVENTION AND DISEASE CONTROL QUALITY MEASURES METRIC Percent of clients with: An up-to-date, documented comprehensive physical exam, regardless of where exam	FY 2019	FY 2018	FY 2017
PREVENTION AND DISEASE CONTROL QUALITY MEASURES METRIC Percent of clients with: An up-to-date, documented comprehensive physical exam, regardless of where exam provided	FY 2019	FY 2018	FY 2017
PREVENTION AND DISEASE CONTROL QUALITY MEASURES METRIC Percent of clients with: An up-to-date, documented comprehensive physical exam, regardless of where exam provided An up-to-date risk assessment Complete immunizations for age on date of service, using ACIP recommendations A diagnosis of asthma who have individualized care plan** (n=12 in FY 19; n=15 in FY18;	FY 2019 95% 91%	FY 2018 95% 88%	FY 2017 92 88
METRIC Percent of clients with: An up-to-date, documented comprehensive physical exam, regardless of where exam provided An up-to-date risk assessment Complete immunizations for age on date of service, using ACIP recommendations	FY 2019 95% 91% 54%	FY 2018 95% 88% 91%	92 88 44 89
METRIC Percent of clients with: An up-to-date, documented comprehensive physical exam, regardless of where exam provided An up-to-date risk assessment Complete immunizations for age on date of service, using ACIP recommendations A diagnosis of asthma who have individualized care plan** (n=12 in FY 19; n=15 in FY18; n=18 in FY17)	95% 91% 54% 100%	95% 88% 91% 100%	FY 2017 92 88 44
METRIC Percent of clients with: An up-to-date, documented comprehensive physical exam, regardless of where exam provided An up-to-date risk assessment Complete immunizations for age on date of service, using ACIP recommendations A diagnosis of asthma who have individualized care plan** (n=12 in FY 19; n=15 in FY18; n=18 in FY17) A BMI >85th percentile who have evidence of nutrition and physical activity counseling Current tobacco use who are assisted with cessation (n=4 in FY 19; n=3 in FY18; n=1 in	95% 91% 54% 100%	95% 88% 91% 100%	92 88 44 89

LMAS Staff

Last Name	First Name	Job Title	County
Ayotte	Bobbi	Emergency Preparedness Coordinator	Alger
Babione	Betsy	Health Educator	Mackinac
Ballard	Jody	General Clerk/PH Technician	Mackinac
Bosanic	Shaunta	IT Coordinator	Schoolcraft
Burton	Sandra	General Clerk II	Luce
Charbonneau	Paula	EH Clerical Coordinator/Administrative Assistant	Luce
Christiansen	Kristen	Family Support Worker	Luce
Dake	Lisa	Finance Specialist I	Luce
Depew	Toni	Administrative Assistant	Luce
Derusha	Nicholas	Director/Health Officer	Luce
Edmunds	David	Custodian	Alger
Espinoza	Leann	Health Education Coordinator	Schoolcraft
Eveningred	Britteny	Registered Nurse Coordinator	Schoolcraft
Frank	Misti	Environmental Health Sanitarian II	Luce
Garrett	Lisa	WIC Breastfeeding Peer Counselor	Luce
Gribbell	Laura	Nurse Practitioner	Luce
Grogan	Martina	WIC Breastfeeding Peer Counselor	Mackinac
Harris	Babette	WIC/CSHCS Coordinator	Alger
Harris	Kimberly	HVI Supervisor	Schoolcraft
Hubble	Jennifer	EH Coordinator I	Schoolcraft
Ison	Ann	Human Resources Manager	Luce
Kangas	Robin	Registered Nurse	Schoolcraft
Kentner	Natalie	EH Sanitarian I	Luce
Kienitz	Danielle	General Clerk	Alger
Leckson	Kallie	General Clerk/PH Technician	Schoolcraft
Lehrke	Evanne	EH Sanitarian I	Mackinac
Lewandowski	Thaddeus	EH Sanitarian II	Alger
Lindquist	Evigela	Health Educator	Alger
Lipnitz	Julie	Registered Nurse Coordinator	Mackinac
Manty	Shannon	Lead General Clerk	Luce
Masters	April	Administrative Assistant	Luce
McEvers	Trisha	Licensed Masters Social Worker	Schoolcraft
McGrath	Savannah	Registered Dietitian	Alger
Mickelson	Gunnar	EH Technician	Schoolcraft
Mickelson	Joshua	Health Education Coordinator	Luce
Noldy	Susan	Administrative Assistant	Luce
Ott	Kerry	HVI Program Manager	Schoolcraft
Pavey	Amy	Finance Director	Luce
Peterson	Hillary	General Clerk/PH Technician	Schoolcraft
Rahilly	Elizabeth	Lead Registered Nurse	Luce
Richey	Julie	Registered Dietitian	Schoolcraft
Rushford	Jamie	Health Educator	Luce
Shaulis	Lori	Medical Records Specialist	Luce
Smith	Linda	EH Coordinator I	Alger
Suggitt	Elizabeth	Environmental Health Director	Mackinac
Tebear	Cassie	Registered Nurse Coordinator	Alger
Terrian	James	Medical Director	Luce
Thomas	Tracci	General Clerk II	Mackinac
	1		
Weber	Rebecca	General Clerk II	Schoolcraft